



SAN DIEGO STATE UNIVERSITY

Division of Student Affairs

Interfraternity Council Recruitment and New Member Education Plan Spring 2020

The Presidential Task Force on Student Activities and Safety has adopted the following practices to be implemented within the Interfraternity Council recruitment process effective Spring 2020.

Recognition

All social fraternities and sororities participate in the annual Recognized Student Organization (RSO) application process. The Presidential Order established that in January “the reinstatement of the Recognized Student Organization status of the Interfraternity Council and IFC-member organizations not currently assigned an Interim Sanction and who did not have any allegations of activity and/or policy violations during the suspension will be considered. Recognition of organizations assigned Interim Suspension will be reviewed on a rolling basis, following the outcome of the individual judicial case.”

Pursuant to the timeline issued with the Presidential Order, Student Life & Leadership has reviewed the status of all IFC member organizations and as of January 23, 2020, the following organizations are not eligible to participate in IFC recruitment:

- Kappa Sigma
- Phi Delta Theta
- Phi Gamma Delta
- Sigma Phi Epsilon
- Theta Chi

Reaffirming University policy outlined in the Student Organization Handbook, only fraternities and sororities that have a status of Recognized or Conditionally Recognized and organizations approved for expansion may participate in recruitment efforts, including tabling, engaging in the IFC banquet, hosting recruitment events, and extending bids to new members. IFC-member organizations would be permitted to participate in IFC recruitment once recognized/conditionally recognized.

Timeframe for Recruitments Events and New Member Education

Due to founded hazing violations, all chapter-hosted recruitment and new member education events may take place during the hours of 9:00am-9:00pm. This timeline is issued for IFC-member organizations in the Spring 2020 term. However, the Presidential Task Force on Student Activities and Safety will discuss broadening this timeline to all Greek-letter organizations in the task force’s April 2020 report.

Advisor Presence

An organization advisor (faculty/staff or alumnus) must be present for all chapter-hosted recruitment and new member education events/meetings. All advisors of the organization are eligible; the advisor present is not required to be the primary advisor.

Recruitment and New Member Education Plan



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All IFC-member organizations must submit an overview of the chapter's recruitment and new member education plan prior to the beginning of recruitment, specifically:

Recruitment Plan: Monday, January 27, 2020 at 8:00am

New Member Education Plan: February 3, 2020 at 12:00pm (noon)

The plans must outline those responsible for each event/meeting, the advisor who will be present, logistics information (i.e. date, time, location, etc), and an overview of the activities. The recruitment plan should also include all materials to be reviewed and approved by SLL before printing (i.e. t-shirt designs, flyers, etc). The new member education plans must also include their national membership education program (excluding ritual information). In the event of departure from the national plan, the overview would explain the differences and provide a rationale.

Satellite Houses

Chapters may not host recruitment or new member education events/meetings at satellite houses, including organizations that do not operate a recognized chapter facility.

New Member Education Symposiums

As expected of all new members of social fraternities and sororities, IFC-member organizations are expected to participate in the University-hosted New Member Education Symposiums. Chapters should meet or exceed the Greek Accreditation standard, which outlines 90% of new members must attend.

IFC Recruitment Dates

The following IFC recruitment schedule has been confirmed by the Presidential Task Force on Student Activities and Safety:

***IFC Recruitment Materials and Plans Due to SLL:** Monday, January 27, 2020 at 8:00am

***Recruitment Meeting:** Thursday, January 30, 2020 *(led by SLL staff)*

***IFC Banquet:** Sunday, February 2, 2020

^Chapter-hosted Recruitment Events: Monday, February 3-Friday, February 7, 2020

***Bid Lists Due to SLL:** Sunday, February 9, 2020 at 11:59pm

***Bid Day:** Tuesday, February 11, 2020

**Student Life & Leadership staff present*

^Fraternity Advisors present

Ghost Members

An ongoing challenge of the IFC community has been "ghost" members, those who are not listed on the University's official roster. Chapters who leave new members off of their bid list and therefore, their roster, may be referred through the organizational and individual student conduct processes. To mitigate the risk of new members being "ghosted," all potential new members must complete the Pre-Recruitment Education Program prior to participating in IFC recruitment. In the event that a potential new member does not complete PREP prior to recruitment, they must complete PREP prior to receiving their bid at the bid day event. Additionally, once an electronic bid is extended by SLL, new members must



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accept or decline their bid within 72 hours. Lastly, chapters may not extend bids or bid cards prior to bid day, February 11, 2020.

FSL Community-wide Updates

In addition to the outlined recommendations regarding IFC recruitment, the Office of Student Life & Leadership will implement a formal acknowledgement of hazing policies by all social fraternities and sororities effective Spring 2020.

Formal Acknowledgement of Hazing Policies

Specifically, officers of all social fraternities and sororities will review and sign a formal acknowledgement of the University's hazing policies. The document will be routed in AdobeSign and completed by all chapter presidents, officers charged with implementing recruitment/intake activities, officers charged with facilitating new member education, faculty/staff advisors, and alumni/ae advisors before recruitment/intake activities occur.